

Tenvos AI

AI-POWERED IMPAIRMENT RISK MANAGEMENT

FATIGUE COSTS BUSINESSES OVER \$1M A YEAR*

Fatigue leads to:

- **Cognitive Errors**
- **Reduced Vigilance**
- **Impaired Health**
- **Mood Deterioration**

Which costs business > \$1M due to:

- Sick Leave
- Healthcare Costs
- Recruitment and Training Costs
- Production Errors
- Miscommunication
- Poor Customer Service
- Low Morale
- Absenteeism
- Presenteeism
- Labor-Relations Costs
- Accidents
- Injuries
- Liabilities

75% OF ADULTS WITH UNTREATED SUBSTANCE USE DISORDER ARE IN THE WORKFORCE*

Investing in substance use treatment avoids **\$3,200/year** for each worker who recovers

68% of adults who report past month misuse of pain medications are in the workforce

Workers in recovery are the group ***least likely*** to leave their employers

CURRENT IMPAIRMENT MANAGEMENT TECHNOLOGY IS REACTIVE, OUTDATED AND IMPRACTICAL



AI-powered dashboard and CCTV cameras

Reactive, provide lagging indicators

Solving puzzles on tablets

Slow - up to 6 minutes

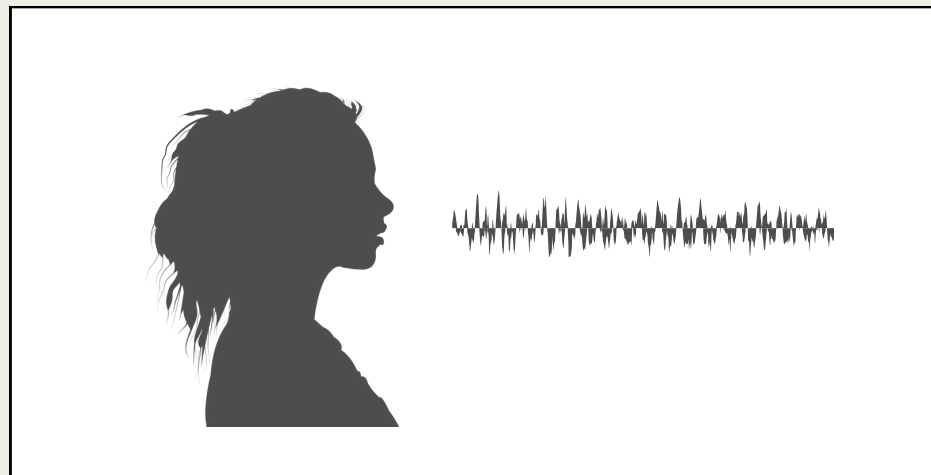
Headsets for pupil analysis and EEG caps

Requires special hardware

TENVOS AI: ACCURATE, SIMPLE, FAST, AND NON-INVASIVE IMPAIRMENT MANAGEMENT IN 3 STEPS

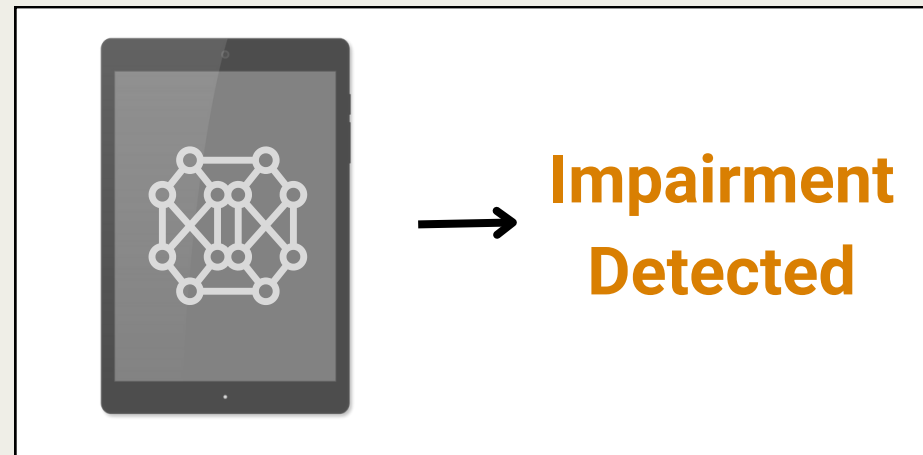
Employees speak into any device for 6 seconds

1



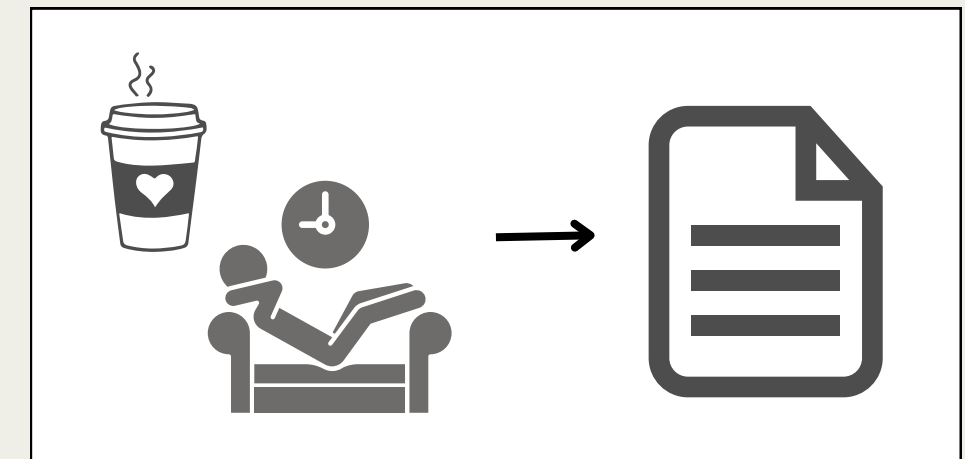
Tenvos AI proprietary ML models detect impairment with 95% accuracy

2



Countermeasure implemented and documented

3



TENVOS AI'S TECHNOLOGY
VALIDATED AT THE HIGHEST LEVEL



PROACTIVE IMPAIRMENT MANAGEMENT USING TENVOS AI PROVIDES CLEAR BUSINESS OUTCOMES

Lower Cost & Fewer Incidents

React before incidents happen - which not only reduces costs but also leads to lower premiums and liability exposure

Improved Operations & Higher Productivity

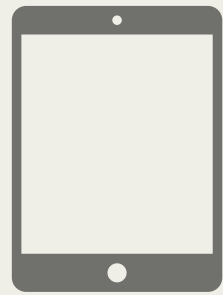
Gather valuable data on impairment patterns to optimize operations around better impairment management

Happier, Healthier and More Loyal Employees

Increase employee satisfaction, retention and loyalty by enhancing wellbeing

TENVOS AI SEAMLESSLY INTEGRATES INTO EXISTING PROCESSES AND DEVICES

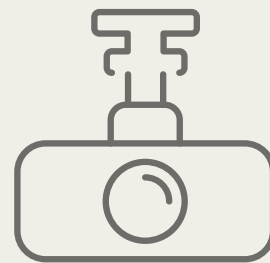
The API-First Solution Can Be Integrated into Any Device with a Microphone



Tablets

1 week

Install tablets with Tenvos AI app and screen workers several times during their shift



Dashboard Cameras

1-2 months

Integrate our API into dashboard cameras and use built-in microphone to screen drivers



Phones and DVIR Apps

1-2 months

Add a step to an existing workflow in the DVIR app and screen drivers during pre-trip inspections



Dispatch Platform

2+ months

Continuously analyze driver-dispatcher conversations and flag impairment events

TENVOS AI OFFERS TWO TYPES OF PILOTS

ACTIVE

Modify Workflows to add
Proactive Countermeasures

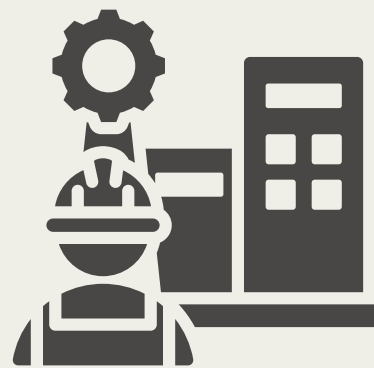
Prevent Impairment-related
Incidents

PASSIVE

Discover Unique Insights without
Disrupting the Workflows

Enhance Schedules based on
Personalized Information

Impairment Risk Management for:



Facility Workers



Distribution Center Staff



Fleet Drivers

TENVOS AI PILOT COMPLETED IN 4 MONTHS



THROUGHOUT PILOT, CUSTOMERS GET:

- Full Access to the State-of-the Art AI Technology
- Dedicated Training and Support Throughout the Pilot
- Customized Setup Assistance

TWO MAJOR LEARNINGS FROM PAST IMPLEMENTATIONS

1

Confidentiality and Worker Privacy Concerns Should be Addressed Early on

Implement Data Safety and Confidentiality Guardrails to Reduce Vulnerabilities

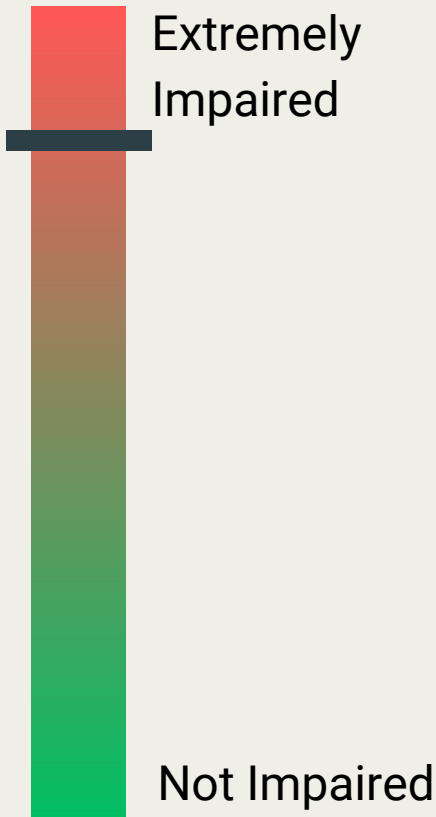
Educate the Workers on how the Technology Works and Address Concerns around Data Storage and Processing

2

Impairment Risk Management Should Not Come at the Cost of Productivity

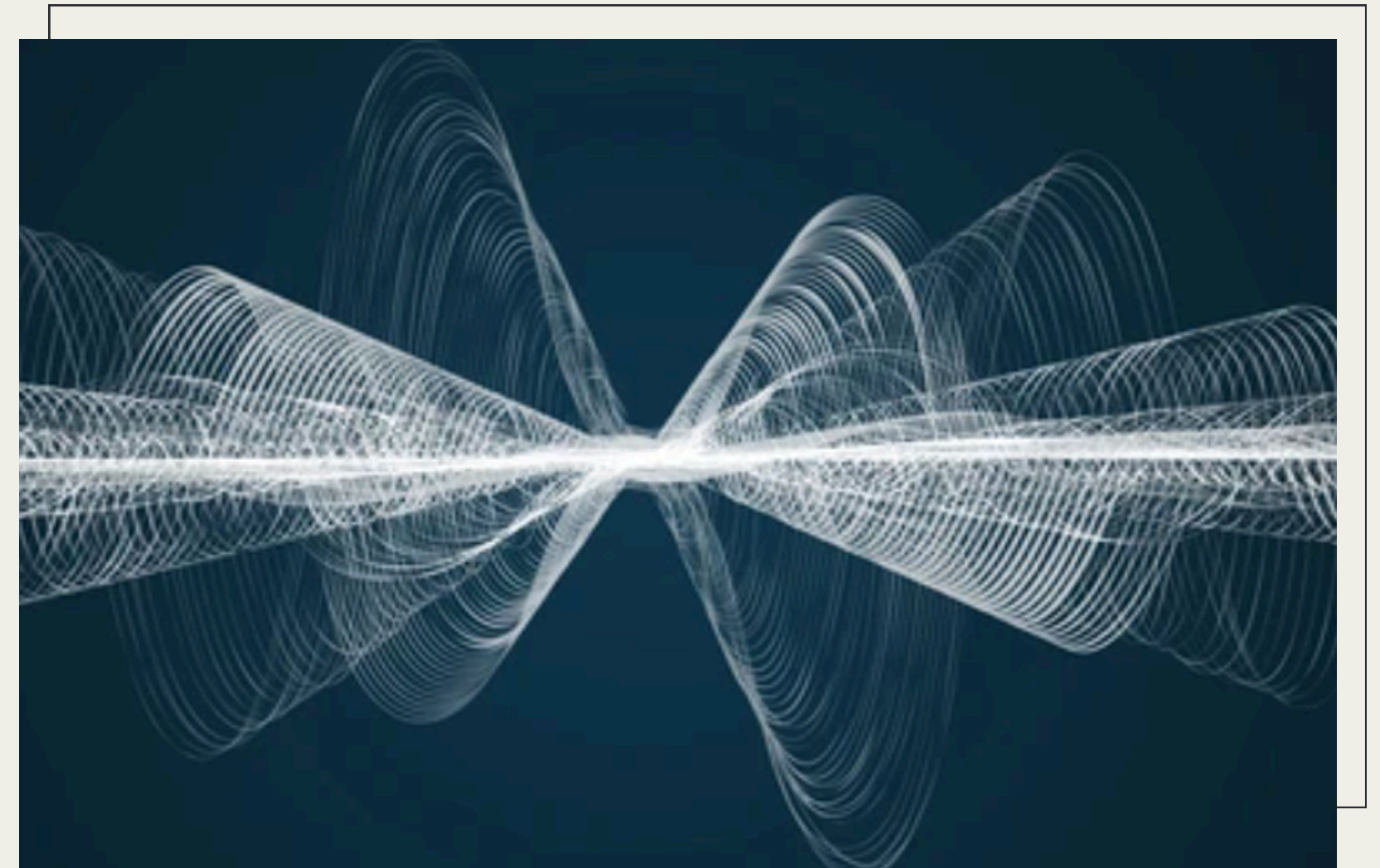
Set the threshold that works for you to avoid disrupting day-to-day operations

Start by flagging only Extremely Impaired employees and gradually adjust the sensitivity

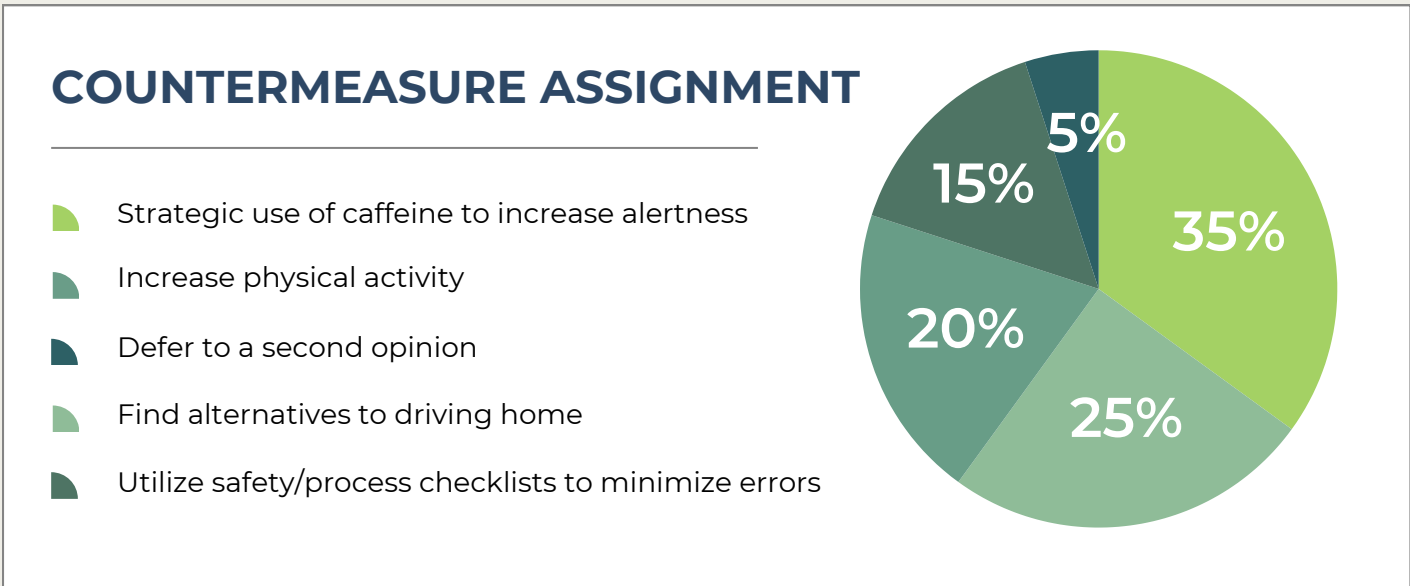
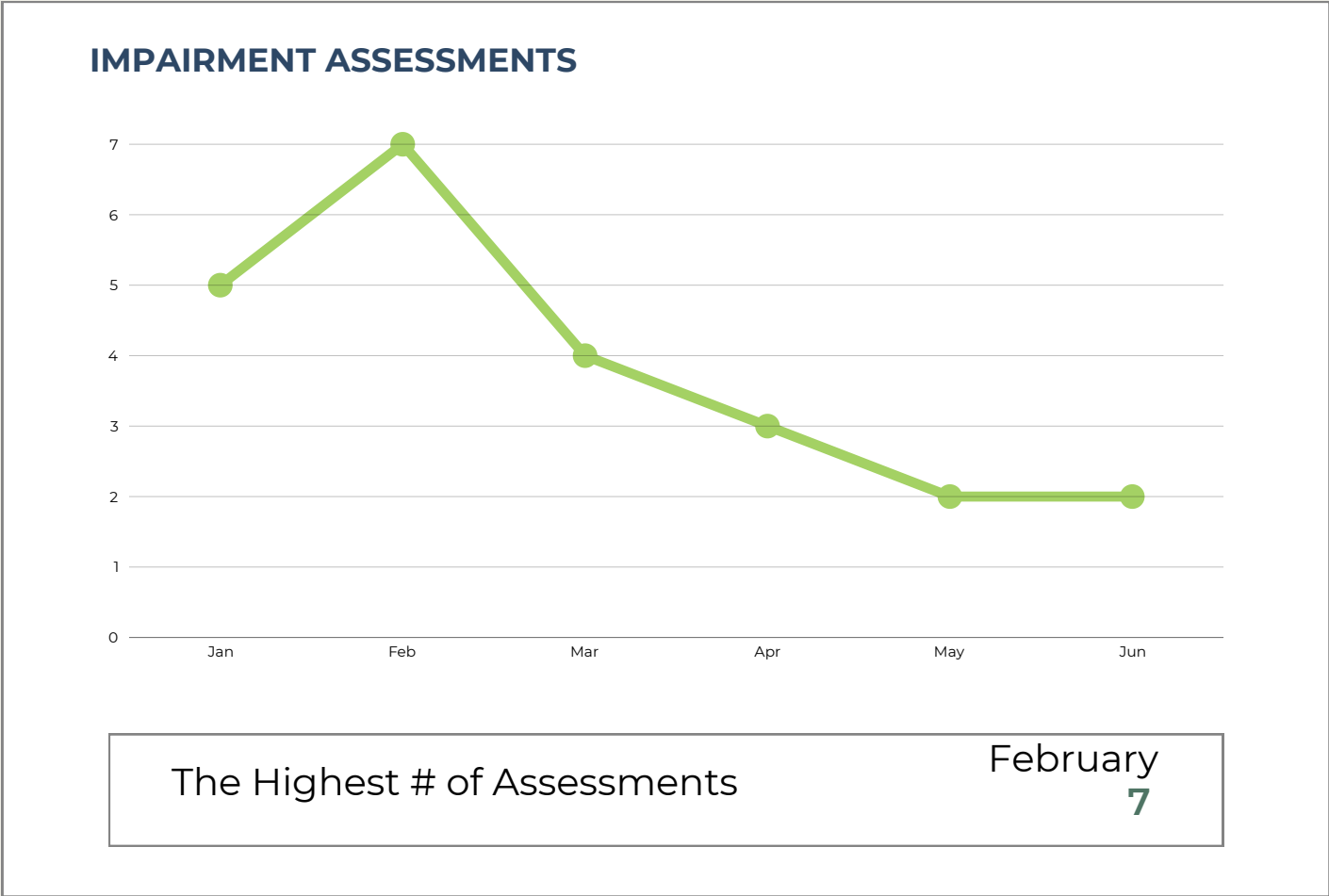
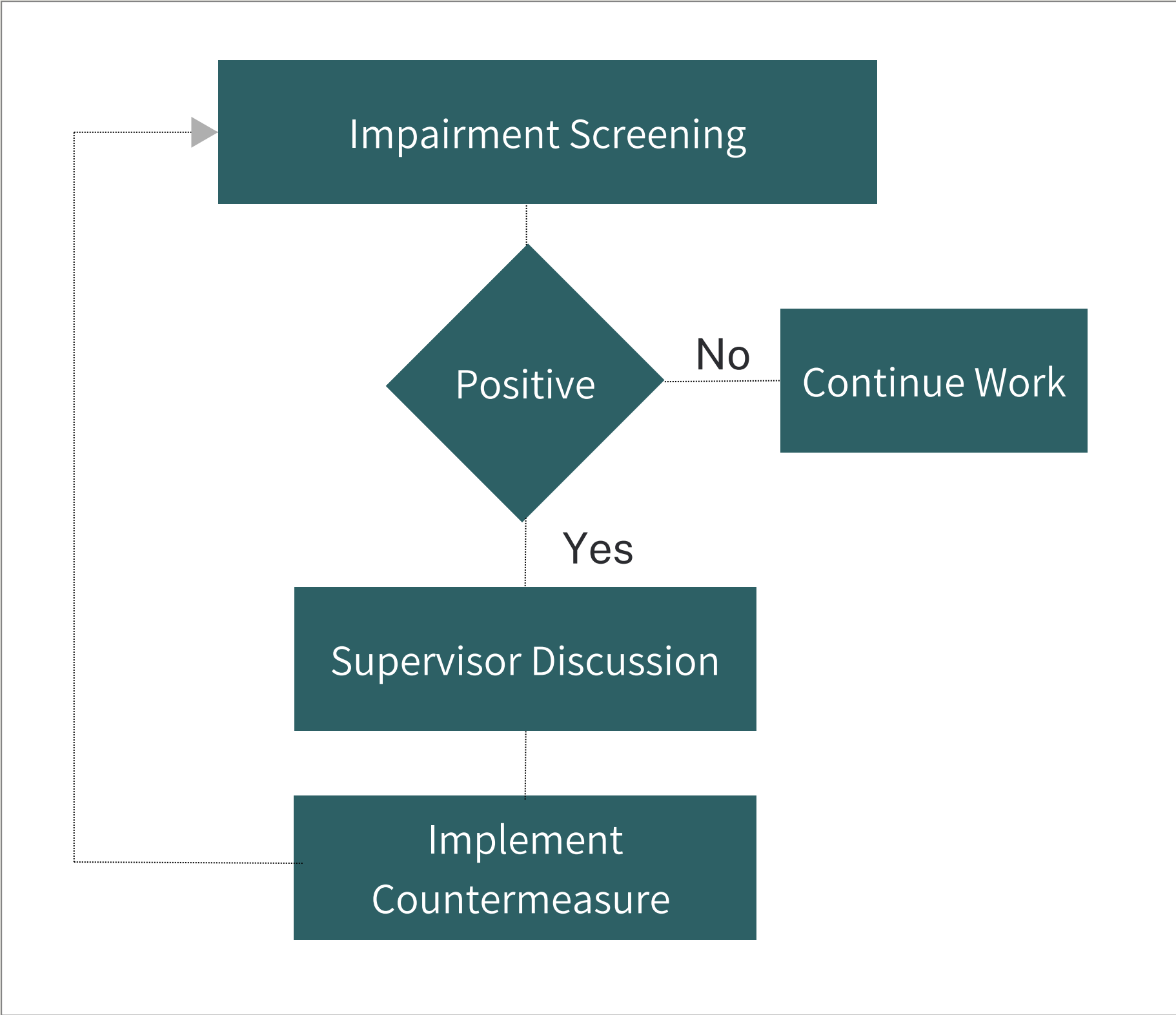


USING TENVOS AI ALLOWS YOU TO LEAD INDUSTRY BEST PRACTICES

- ✓ Boost Leadership Awareness and Training on Impairment Management
- ✓ Facilitate Organizational Learning and Technology Expansion



IMPAIRMENT MANAGEMENT WORKFLOW AND ANALYTICS WITH TENVOS AI



THANK YOU

Please contact *info@tenvos.com* for more information